TO IMPROVE THE ACADEMY
TO IMPROVE THE ACADEMY

Resources for Faculty, Instructional, and Organizational Development

Volume 32

James E. Groccia, Editor
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JOSSEY-BASS™
Professional and Organizational Development Network in Higher Education
To Improve the Academy is published annually by the Professional and Organizational Network in Higher Education (POD) through Jossey-Bass Publishers and is abstracted in ERIC documents and in Higher Education Abstracts.

Ordering Information

The annual volume of To Improve the Academy is distributed to members at the POD conference in the autumn of each year. To order or obtain ordering information, please contact:

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10475 Crosspoint Blvd.
Indianapolis, IN 46256
Phone: 877-762-2974
Fax: 800-597-3299
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Anyone interested in the issues related to instructional, faculty, and organizational development in higher education may submit manuscripts. Manuscripts are submitted to the current editor early in December of each year and selected through a double-blind peer review process.

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Mission Statement
As revised and accepted by the POD Core Committee, April 2, 2004

Statement of Purpose
The Professional and Organizational Development Network in Higher Education is an association of higher education professionals dedicated to enhancing teaching and learning by supporting educational developers and leaders in higher education.

Mission Statement
The Professional and Organizational Development Network in Higher Education encourages the advocacy of the ongoing enhancement of teaching and learning through faculty and organizational development. To this end, it supports the work of educational developers and champions their importance to the academic enterprise.

Vision Statement
During the twenty-first century, the Professional and Organizational Development Network in Higher Education will expand guidelines for educational development, build strong alliances with sister organizations, and encourage developer exchanges and research projects to improve teaching and learning.

Values
The Professional and Organizational Development Network in Higher Education is committed to:

- Personal, faculty, instructional, and organizational development
- Humane and collaborative organizations and administrations
Diverse perspectives and a diverse membership
Supportive educational development networks on the local, regional, national, and international levels
Advocacy for improved teaching and learning in the academy through programs for faculty, administrators, and graduate students
The identification and collection of a strong and accessible body of research on development theories and practices
The establishment of guidelines for ethical practice
The increasingly useful and thorough assessment and evaluation of practice and research

Programs, Publications, and Activities

The Professional and Organizational Development Network in Higher Education offers members and interested individuals the following benefits:

- An annual membership conference designed to promote professional and personal growth, nurture innovation and change, stimulate important research projects, and enable participants to exchange ideas and broaden their professional network
- An annual membership directory and networking guide
- Publications in print and in electronic form
- Access to the POD Web site and listserv

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